



FUTURE METTLE
PRIVATE VOCATIONAL
TRAINING INSTITUTE

Health and Safety Policy

Private Vocational Training Institute (FM) management considers its priority as being the ability to sustain a healthy and safe working area at all aspects of its business, considering the minimum effects on the environment. Human's health and safety protection come at the top of the pyramid of our company's main commitments which include our employees, students, contractors, suppliers, and visitors. Private Vocational Training Institute is internationally recognized for providing Vocational training and services which meets the highest standards and accreditation. FM will make every reasonable effort in all areas of hazard control and removal, accident prevention, health preservation and promotion, injury, and illness protection.

FM shall strive to achieve these through the following:

- Compliance to applicable health and safety legal and other requirements as identified, and pertinent to our activities and performance.
- Commitment to prevent occupational ill health, injury and to provide a workplace, in which employees, visitors, suppliers and contractors exposures to potential harmful conditions are identified; assessed, controlled, and communicated.
- Design of processes and workplace in a manner to ensure occupational health hazards and safety hazards are minimized.
- Drive continual improvement in safety and towards zero disaster risk management.
- 100% training on various OHS issues by educating and equipping employees (including contractors, visitors, and supplier) at various levels; to prevent unsafe situations I behaviors and to respond promptly to emergency situations.
- Zero fatality and lost time accidents.
- Adequate health and safety risk management.
- 100% consultation with and participation of employees at various level and worker for better and safe work practices.

This policy, which forms the basis of establishing and reviewing the OHS performance, shall be reviewed at time of change of management, for ensuring competitive excellence and alignment with business goals.

This policy has been communicated to all employees, stakeholders and will be made available to public on demand.

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General Manager

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